

EMPLOYEE RELATIONS POLICY

Recognizing the fact that all of us spend a good portion of our daily lives at work, we want to make your work experience as pleasant and as rewarding as possible.

To accomplish this, we realize that the best interests of both the City and the employees are served when there is open and direct communications as both parties need to be aware of and responsive to the needs and desires of the other.

Accordingly, each department head is charged with the responsibility of administering the elements of the City's personnel policies in a fair and equitable manner and to maintain an open line of communication with his or her employees.