

EXEMPT AND NON-EXEMPT

You will frequently see and hear the terms exempt and non-exempt referred to in reference to pay and benefits of the City. Your position is classified according to duties and skill requirements as exempt or non-exempt from overtime pay under the provision of the Fair Labor Standards Act (FLSA). You will be informed if your position is non-exempt and eligible for overtime pay. Otherwise, you hold an exempt position which does not receive overtime pay.