

## PAY DAY

Employees of the City of Camden are paid on a biweekly (every 2 weeks) basis, and the following mandatory payroll deductions are made:

Federal Withholding Tax

F.I.C.A. (Social Security)

N.J. State Employment Insurance

N.J. State Income Tax

State Temporary Disability (Attachment through Legal Action where applicable)

P.E.R.S. (Pension Plan)

Life Insurance (Optional after 1 year mandatory enrollment)

Optional deductions are:

U.S. Savings Bonds

United Way Contributions

Credit Union

Deferred Compensation

If you are a Union member and authorize it, arrangements will be made by the Payroll Office to deduct Union dues from your pay.

If you are not a Union member, but your job title falls within the unit represented by a Union, an amount will automatically be deducted from your pay as a “service fee” to the Union for the various services it renders.