

WORKING TEST PERIOD

Every employee hired or promoted from a Civil Service certification list, or hired permanently in a non-competitive title, is required to successfully complete a Three Month Working Test Period (Probationary Period) as mandated by the Civil Service Commission.

The Three Month Working Test Period is considered a continuation of the examination process and enables the City of Camden to evaluate the employee's performance, behavior, and ability to perform the duties of the title.

Failure of a new hire to successfully complete the Three Month Working Test Period will result in termination of employment. In the case of a promotion, the employee who fails to successfully complete the Working Test Period will be returned to their last permanent title.

Any permanent employee who is terminated, or returned to their last permanent title due to their inability to successfully complete the Three Month Working Test Period will be notified of their appeal rights to the Civil Service Commission.