

SOLICITATIONS

The purpose is to establish a uniform policy for solicitations by sales representatives or agents in order to alleviate disruption of City employees during normal working hours.

With the exception of United Way and other City-approved activities, peddling or soliciting for sale or donation of any kind on City premises during normal working hours is not allowed.

Working hours include the working time of both the employee doing the soliciting or distributing and the employee to whom such activity is directed.

Employees are free to discuss these matters before or after normal working hours, and during lunch or rest periods in non-work areas.