

Effective

SUBSTANCE ABUSE

The purpose of this policy is to make very clear to all City of Camden employees that the use, sale, possession, or involvement with drugs or alcohol while on the job is strictly prohibited.

Violation of this policy will result in appropriate disciplinary action up to and including suspension, fines and termination.

As part of any disciplinary action, said employee may be required to satisfactorily participate in a substance abuse assistance or rehabilitation program and aftercare program.