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**MAYOR REDD'S PROPOSED COST SAVINGS FURLOUGH PLAN FOR NON-UNIFORMED CITY EMPLOYEES APPROVED BY STATE**

*Plan Addresses Cuts in State Aid for FY2010; Allows City  
To Continue Providing Essential Services to Residents*

CAMDEN – Mayor Dana L. Redd today announced that the City's plan to implement furlough programs for non-uniformed City employees to help close budget gaps for the current FY2010 and the proposed FY2011 budgets has been approved by the State of New Jersey Civil Service Commission. The furlough proposal, which is intended to avoid layoffs for City workers, was prepared after several meetings with the various union officials.

“There is no shortage of news coverage reminding us all of the tough economic times we are all living in,” Mayor Redd said. “I am faced with making some tough but necessary decisions to find additional cost savings to maintain a balanced budget while still providing essential services to our residents. To help achieve this goal, we are moving forward with a furlough program for non-uniformed City employees. Executing such a plan attempts to avoid permanent layoffs during these difficult times and allows the City to continue providing essential services to our residents.”

Beginning on June 4, 2010, non-uniformed City employees will be furloughed on Friday's for a six month period. In the event a holiday falls on a Friday, the furlough day will be scheduled on the following Monday.

The public should note that the Camden Municipal Court, along with the Information and Payment windows, will have new hours of operation. Starting June 1, 2010, they will now be open Monday through Thursday's from 8:30 a.m. until 4:00 p.m. The Public can still pay tickets/fines online by visiting [www.njmcdirect.com](http://www.njmcdirect.com).

The Tax Office collection windows will also operate under new office hours. During the next six months beginning on June 1, 2010, the hours of operation will be Monday through Thursday's from 8:30 a.m. until 4:30 p.m.

To ensure critical summer programs like the Summer Food Service Program that many Camden residents depend on are not affected, a separate furlough schedule will be instituted for employees of the Department of Health and Human Services (DHHS). Instead of being furloughed on June 24 and on Friday's during the months of July and August, DHHS employees will be furloughed on Friday's during the months of December 2010, January 2011 and the first two Friday's of February 2011.

In addition to the furlough plan, Mayor Redd is instituting other cost-savings measures including freezing all non-essential spending, discontinuing the City's health benefit opt-out option, require employees to contribute 1.5% of their base salary towards their health benefits, and is seeking additional spending cuts as well as seeking new sources of revenue for this and next fiscal year.

"I truly thank all of our city workers for their understanding, their patience and most importantly, their shared sacrifices," Mayor Redd said. "Camden has faced many obstacles, but together, we have been able to overcome them. And make no mistake, we will once again overcome these difficult financial times and continue to build upon our successes in creating a better and brighter future for Camden."

Residents can also view the full listing of furlough days, which alerts them to the exact days City offices will be closed, by visiting the City website at [www.ci.camden.nj.us](http://www.ci.camden.nj.us).

Below is the furlough schedule for all non-uniformed City employees.

**For the Departments of Administration, Finance, Law Department, Development and Planning, Public Works, Code Enforcement, the Municipal Court, the Mayor's Office, City Clerk and City Council, the dates are as follows:**

June 4, 2010, Friday  
June 11, 2010, Friday  
June 18, 2010, Friday  
June 25, 2010, Friday

September 3, 2010, Friday  
September 10, 2010, Friday  
September 17, 2010, Friday  
September 24, 2010, Friday

July 2, 2010, Friday  
July 9, 2010, Friday  
July 16, 2010, Friday  
July 23, 2010, Friday  
July 30, 2010, Friday

October 1, 2010, Friday  
October 8, 2010, Friday  
October 15, 2010, Friday  
October 22, 2010, Friday  
October 29, 2010, Friday

August 6, 2010, Friday  
August 13, 2010, Friday  
August 20, 2010, Friday  
August 27, 2010, Friday

November 5, 2010, Friday  
November 12, 2010, Friday  
November 19, 2010, Friday  
November 24, 2010, Wednesday

**For the Department of Health and Human Services, the dates are as follows:**

June 4, 2010, Friday  
June 11, 2010, Friday  
June 18, 2010, Friday

September 3, 2010, Friday  
September 10, 2010, Friday  
September 17, 2010, Friday  
September 24, 2010, Friday

October 1, 2010, Friday  
October 8, 2010, Friday  
October 15, 2010, Friday  
October 22, 2010, Friday  
October 29, 2010, Friday

November 5, 2010, Friday  
November 12, 2010, Friday  
November 19, 2010, Friday  
November 24, 2010, Wednesday

December 3, Friday  
December 10, Friday  
December 17, Friday  
December 27, Monday

January 7, 2011, Friday  
January 14, 2011, Friday  
January 21, 2011, Friday  
January 28, 2011, Friday

February 4, 2011, Friday  
February 11, 2011, Friday

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