



**AFFIRMATIVE ACTION REVIEW COUNCIL**  
**Thursday, March 21, 2024 – 5:00 P.M.**  
**MINUTES**

**I. MEETING DETAILS**

Chairperson: Anthony Lingo  
Secretary: Lateefah Chandler

Date: **March 21, 2024**  
Time: **5:17 PM**

Location: Microsoft Teams  
Meeting ID: 235 644 595 983

**II. CALL TO ORDER**

**Reading of the Open Public Meeting Act “The Sunshine Law” – Dwaine Williams – 5:17 PM**

**III. ROLL CALL.**

The Secretary took roll call at 5:17 PM.

The following persons were in **attendance**:

Board Members

- Anthony Lingo
- Stephanie Crawley
- Ray Jones
- Thomas Johnson

QUORUM ESTABLISHED

- Dwaine Williams, AAO
- Amia Valentine, AARC Attorney

#### IV. READING OF MINUTES

<p>Topic</p> <ul style="list-style-type: none"> <li>Motion to Adopt January 24, 2024 minutes</li> </ul>	<p>Discussion</p> <ul style="list-style-type: none"> <li>Mr. Thomas Johnson made motion to adopt January 24, 2024 minutes</li> <li>Mr. Ray Jones 2<sup>nd</sup> motion to adopt January 24, 2024 minutes</li> <li>Ayes: Anthony Lingo, Thomas Johnson, Ray Jones, Stephanie Crawley</li> <li>Motion passed at 5:33 pm.</li> </ul> <p style="text-align: right;">MOTION Y <u>X</u> N</p>
---	---

#### V. REPORTS

<p>Topic</p> <ul style="list-style-type: none"> <li>Report of AAO</li> </ul>	<ul style="list-style-type: none"> <li>AAO reported he has talked to Council President and reiterated the President's search for new members</li> </ul>
<p>Topic</p> <ul style="list-style-type: none"> <li>Committee Reports</li> </ul>	<p>Discussion</p> <ul style="list-style-type: none"> <li>Ms. Stephanie Crawley will schedule a meeting with Mr. Lingo to discuss her sub-committee.</li> <li>Mr. Ray Jones is currently beta testing the We Buy Camden website. Mr. Jones &amp; Mr. Lingo to present a plan for next meeting to introduce We Buy Camden to contractors and allow contractors to meet members of the committee.</li> <li>Mr. Thomas Johnson reminded Mr. Lingo about adding a form to include in the package to help AARC identify contractor's compliance. Mr. Lingo and Mr. Johnson to have an update by the next meeting.</li> <li>Mr. Lingo will check with City Council on the term of Ms. Stephanie Crawley to see about swearing Ms. Crawley in again along with Mr. Ray Jones.</li> </ul>

## VI. OLD BUSINESS

<p>Topic</p> <ul style="list-style-type: none"><li>• Various</li></ul>	<p>Discussion</p> <ul style="list-style-type: none"><li>• Mr. Lingo reiterated City Council's President advice to host a meeting with contractors and AARC</li><li>• Looking for suggestions from committee on planning a meeting with contractors shortly.</li></ul>
--	---

## VII. NEW BUSINESS

<p>Topic</p> <ul style="list-style-type: none"><li>• NJ Disparity Study</li></ul>	<p>Discussion</p> <ul style="list-style-type: none"><li>• Chairperson will distribute the NJ Disparity study for each of the committee members to review.</li><li>• Mr. Jones working to have a town hall in Camden with the African American Chamber of Commerce to have an information session on this study and find ways to improve the numbers. Hoping committee will participate.</li><li>• Chairperson restated his desire to effectively administer AARC goals. Will release goals achieve at contractor meeting.</li><li>• Chairperson requested hard copies of the Bylaws be sent to each of the committee members via Mr. Thomas Johnson.</li></ul>
---	--

## VIII. ADJOURNMENT

<p>Topic</p> <ul style="list-style-type: none"><li>• Motion to Adjourn at 6:11 p.m.</li></ul>	<p>Discussion</p> <ul style="list-style-type: none"><li>• Mr. Ray Jones made motion to adjourn meeting.</li><li>• Ms. Stephanie Crawley 2<sup>nd</sup> motion to adjourn meeting.</li><li>• Ayes: Anthony Lingo, Thomas Johnson, Ray Jones, Stephanie Crawley</li><li>• Motion passed at 6:11 p:m.</li><li>• Meeting adjourned and closed at 6:11 pm</li></ul> <p style="text-align: right;">MOTION Y <u>X</u> N</p>
---	--